

TRICIA WALTHORN, CPA

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Outsourced Controller/CFO

Interim Controller/CFO • Strategic Planning • Special Projects

Accomplished CPA with experience serving both publicly traded and privately held companies on a contract basis. Results oriented leader, with proven success operating as an outsourced solution for businesses who desire accurate and meaningful financial statements, without the additional overhead of a full-time salaried position. Proven track record of improving speed and efficiency of monthly financial reporting, and reducing costs associated with year-end audits/reviews. Executes special projects on a variety of subject matters, including those of a confidential nature. Excels in a dynamic and demanding environment, while remaining focused on corporate goals and objectives.

Core Competencies

- Accounting Management
 - Variance Analysis
 - Budget/Forecasting
 - Product Margin Analysis
 - Liquidation Analysis/Monitoring
 - Cost Reduction Analysis
 - Regulatory Compliance
 - Process Improvements
 - Corporate Goal Setting
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CAREER EXPERIENCE

INTERIM SOLUTIONS, LLCS, Lansing, Michigan 2004 – Present

Outsourced Controller/CFO

Experience serving a broad range of entities, including:

- Manufacturing (pharmaceutical, forging and machining)
- Construction (commercial and residential, general and subcontractors)
- Non-profit

Experience includes:

- Conduct month-end/year-end close, and entity consolidation
- Facilitate year-end, external financial statement audit and employee benefit plan audits
- Communicate monthly financial results to shareholders, both foreign and domestic
- Analyzed cash flow potential of new product lines
- Assisted in forecasting and decisions regarding staffing levels
- Prepare/review quarterly/annual payroll tax filings
- Improved efficiency of fixed asset tracking/reporting of an entity with ten subsidiaries, allowing for quicker and more accurate consolidations
- Analyzed companies for liquidity and prepared liquidation budgets and forecasts for creditors
- Managed SOX implementation
- Designed, implemented and monitored a performance management system for shareholders/key managers
- Lead shareholder groups in corporate goal setting and strategic planning
- Assist CFOs and Controllers with specialized and confidential projects

Continued...

CAREER EXPERIENCE CONTINUED

PLANTE & MORAN, PLLC, East Lansing, Michigan 1998-2004

Associate, Assurance Department

- Perform financial statement reporting and assurance services for clients primarily in the construction, manufacturing and not-for-profit industries
 - Demonstrated excellent analytical, communication and interpersonal skills, evident by continued success in establishing and maintaining relationships with key client contacts, as well as ability to effectively manage and lead Plante & Moran staff
 - Tax preparation for C-Corporations, Subchapter S Corporations and not-for-profit organizations
 - Member of firm-wide training team responsible for organizing and providing internal technical training to the construction practice
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SOFTWARE EXPERIENCE

- Microsoft Office applications
 - Timberline
 - Made 2 Manage
 - SAP
 - Peachtree
 - QuickBooks Pro
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EDUCATION AND CREDENTIALS

Certified Public Accountant (CPA) • MICHIGAN

Bachelor of Arts, Accounting • MICHIGAN STATE UNIVERSITY East Lansing, Michigan (1998) Graduated with High Honors

Leadership/Professional Associations

Michigan Association of Certified Public Accountants (MACPA) • Member

Construction Financial Managers Association (CFMA) • LANSING CHAPTER, Past Secretary

National Association of Women in Construction (NAWIC) • LANSING CHAPTER, Past Board Member